



# YEAR IN REVIEW

## 2024/25



*Transportation Association of Canada*

# Who We Are

The Transportation Association of Canada (TAC) is a neutral forum for organizations with interests in roads, highways and urban transportation.



## Knowledge

Through TAC, those organizations and their staff **share ideas and exchange information on technical transportation issues**. TAC helps its members build knowledge and pool resources to tackle transportation challenges that are important to them.



## Network

**A network of hundreds of transportation professionals** from TAC's member organizations volunteer to guide the Association's work in safety, mobility, environment and climate change, infrastructure and asset management, technology, and workforce development.



## Guidance

**TAC doesn't set standards but develops technical guidance** for planning, designing, constructing, managing, operating, and maintaining road, highway, and urban transportation infrastructure, systems, and services. The guidance promotes good practices and encourages their harmonization across Canada.

Member organizations include all levels of government, private companies, academic institutions, and other associations. TAC is a non-profit organization funded by membership dues and the sales of its products and services.

# President's Message

***“It will be more important than ever to share information, build knowledge, promote best practices, foster leadership and encourage bold transportation solutions.”***



Recently appointed as TAC President, it's my pleasure to present the *Year in Review* to the Association's membership. Thank you to former presidents Peter Hackett and Bryce Stewart, who each held the office for some time in 2024/25, before they took on new professional opportunities. I'm proud to follow in their footsteps and lead TAC as it continues to provide an essential forum for transportation professionals in Canada.

The last year was successful for TAC, with record-breaking participation in our network, attendance at the conference in Vancouver, support for technical projects, and more. It's been encouraging to see such meaningful engagement in our activities. This *Year in Review* highlights results achieved in 2024/25, thanks to the collaboration of dedicated members, volunteers, stakeholders and staff.

As we look ahead, there may be challenges on the horizon given disruptions developing in global political, social and economic environments. There will also be opportunities to embrace, especially in transportation,

which has always played a fundamental role in Canada's nation-building. It will be more important than ever to share information, build knowledge, promote best practices, foster leadership and encourage bold transportation solutions. That is TAC's mission, and it reflects our commitment to work together to improve transportation infrastructure, systems and services for Canada and all Canadians.

In October, the 2025 edition of the TAC Conference & Exhibition will be convened in Quebec City. The theme is "Building a Sustainable Transportation Legacy", a timely topic that will offer opportunities to discuss how we can create the resilient transportation systems that Canada thrives upon. Complemented with sessions relating to TAC's focus areas, a packed exhibition and a variety of technical tours, the event will be another productive meeting of the transportation community. I look forward to seeing many of you there.

Doug Jones  
President

# Executive Director's Report

***“ We are committed to continuous improvement and to ensuring TAC remains a relevant and worthwhile forum for transportation practitioners in Canada. ”***



Another TAC year is in the books with a lot that members, volunteers and staff can look back on with pride.

Activities in 2024/25 included the range of products and services that members know to expect from their Association. New publications were released, technical projects progressed, training courses and webinars were offered, hundreds of council and committee meetings were held, awards were conferred, and the largest-ever audience participated in the 2024 TAC Conference & Exhibition in Vancouver.

In addition to those familiar activities, several important new developments were made in the last year. The TAC website was refreshed with updated content, styles and functionality. A new Volunteer Centre was launched and provides an upgraded collaborative workspace for councils and committees. A first-ever online symposium was held, addressing equity in transportation. Another first for TAC was a careers open house, an online event that allowed students to learn about employment opportunities in the transportation sector.

Also of note in 2024/25, a member survey was conducted. With an overall satisfaction rating of 8/10, we appreciated feedback about what members value in TAC and areas where we could do better. To that end, the year ahead will see us embark on a study of digital delivery options for TAC publications, take steps to expedite pooled-fund projects, and continue to grow our learning program. We are committed to continuous improvement and to ensuring TAC remains a relevant and worthwhile forum for transportation practitioners in Canada.

As you browse this *Year in Review*, I hope you'll share our pride in the work we've done together and our enthusiasm about the opportunities ahead. TAC's vision of transportation that makes Canada safe, healthy and prosperous calls us all to action as we strive to build the country our citizens deserve.

Dr. Sarah Wells  
Executive Director



# Board of Directors

TAC is governed by a Board of Directors elected from all levels of government, the private sector, and other organizations. The Board sets the strategic direction for our Association and oversees TAC's volunteer structure.

## Executive

*as of April 22, 2025*

### President and Chair

**Bryce Stewart**

Deputy Minister  
Alberta Transportation and  
Economic Corridors

### Vice President (F/P/T)

**Doug Jones**

Deputy Minister  
Ontario Ministry of Transportation

### Vice President (Municipal)

**Lon LaClaire**

General Manager, Engineering Services  
City of Vancouver

### Vice President (Members-at-large)

**Scott Stewart**

Chief Executive Officer  
Scott Stewart & Associates

### Treasurer

**Michael Thompson**

General Manager, Infrastructure Services  
City of Calgary

### Secretary

**Sarah Wells**

Executive Director  
Transportation Association of Canada

# Other Directors

as of April 22, 2025

Tracy Allen	Deputy Minister	Yukon Highways and Public Works
Brad Anguish	Commissioner of Operations, Chief Engineer, Traffic Authority	Halifax Regional Municipality
Jim Berezowsky	Director of Public Works	City of Winnipeg
Hugues Bessette	Director, Urban Development Projects, Urban Planning and Mobility	City of Montreal
Marc Boucher	Senior Vice President, Market Lead, Transportation and Major Projects	AtkinsRéalis
Kelly Cain	Deputy Minister	New Brunswick Transportation and Infrastructure
Gerry Chaput	Director, Partnerships	Arcadis
Cory Grandy	Deputy Minister	Newfoundland and Labrador Transportation and Infrastructure
Peter Geddes	Associate Deputy Minister	Nova Scotia Public Works
Barbara Gray	General Manager, Transportation Services	City of Toronto
John Hawkins	Assistant Deputy Minister	Nunavut Transportation and Infrastructure
Stephanie Hébert	Assistant Deputy Minister, Programs	Transport Canada
Ryan Klos	Deputy Minister	Manitoba Transportation and Infrastructure
Brian Matheson	Deputy Minister	Prince Edward Island Transportation and Infrastructure
Jeannette Montufar-MacKay	Founding Partner and CEO	MORR Transportation Consulting
Frédéric Pellerin	Assistant Deputy Minister, Engineering and Infrastructure	Ministère des Transports et de la Mobilité durable du Québec
Patrick Puccini	Vice President, Western & Central Canada	AECOM
Kyle Toffan	Deputy Minister	Saskatchewan Ministry of Highways
Kevin Volk	Assistant Deputy Minister, Major Projects, Infrastructure & Properties	British Columbia Ministry of Transportation and Transit

# 2024/25 Performance

## Membership Distribution

■ **498** Total Member Organizations



Municipalities



Private Sector Organizations



Associations



Educational institutions



F/P/T government departments of transport



Government non-transport departments or transportation agencies

Member Retention Rate

**91.1%**

Size of Volunteer Base

**1,000**

Conference Sessions Delivered

**98**

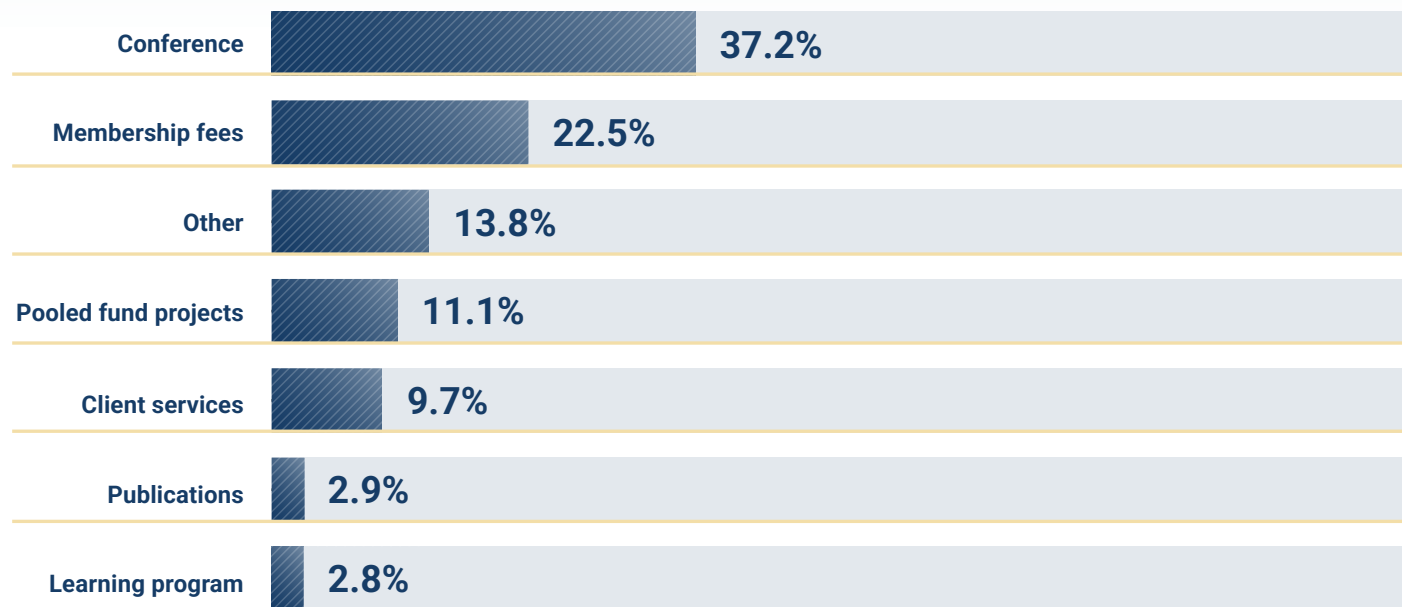
**56**  
Funded and Volunteer Projects

7 in progress

9 in development

40 volunteer projects

# Diversification of Revenue Sources



## Financial Summary\*

	2024/25	Actual 2023/24	2022/23
<b>Revenues</b>	<b>\$5,817,860</b>	<b>\$5,020,457</b>	<b>\$4,423,080</b>
Conference & Learning Program	\$2,221,512	\$1,781,350	\$1,571,749
Publication Sales	\$196,066	\$214,635	\$262,574
Non-Government Membership Fees	\$633,102	\$601,902	\$567,975
Government Membership Fees	\$660,329	\$637,998	\$616,422
Project Contributions and Other Income	\$2,106,851	\$1,784,572	\$1,404,360
<b>Expenses</b>	<b>\$5,283,282</b>	<b>\$4,256,462</b>	<b>\$3,703,585</b>
<b>Net Revenue</b>	<b>\$534,578</b>	<b>\$763,995</b>	<b>\$719,495</b>
<b>Net Assets</b>	<b>\$9,039,468</b>	<b>\$8,374,173</b>	<b>\$7,406,106</b>
Unrestricted Funds	\$3,485,072	\$4,005,458	\$3,297,148
Invested in Capital Assets	\$190,623	\$239,442	\$207,508
Defined Benefit Pension Plan	\$738,068	\$720,091	\$613,186
Internally Restricted Funds	\$4,625,705	\$3,409,182	\$3,288,264

\*As per audited financial statements. Includes revenue for reserves and intergovernmental programs.



# Advancing TAC's Work

Focus areas are the overarching tenets that influence the technical work of the Association. Aligned with TAC's vision, focus areas describe the core interests of TAC's councils and committees.



**Safety, Design  
and Operations**



**Infrastructure and  
Asset Management**



**Technology**



**Mobility**



**Environment and  
Climate Change**



**Workforce  
Development**

These are the facets that TAC presents outwardly to the world in its technical discussions, projects, publications, and other products for members and stakeholders.



## Our Vision

Transportation that makes Canada safe,  
healthy, and prosperous



## Our Mission

Working together to share ideas, build knowledge,  
promote best practices, foster leadership,  
and encourage bold transportation solutions

# Environment and Climate Change



Protecting the environment while moving people and goods has always meant conserving resources, preventing pollution, and protecting natural systems. Now, mitigating and adapting to climate change are among our most important challenges. TAC helps its members share knowledge and experience with environmental best practices in the realms of both ecology and climate.



## The Council and its Committees

This Council guides TAC in fulfilling its commitment to protecting the environment and climate in the delivery of transportation services, and in the planning, approval, design, construction, operation, maintenance and rehabilitation of transportation infrastructure.

### Three committees support the Council:

- Climate Change Integrated Committee
- Environmental Issues Committee
- Environmental Legislation Committee

**Council Chair:** Dawn Irish,  
Ontario Ministry of Transportation

**Council Vice-Chair:** Glen Furtado,  
Cement Association of Canada

**Board Liaison:** Lon LaClaire, City of Vancouver

## Awards

### Climate Action Achievement Award

This award recognizes initiatives that mitigate emissions from transportation that cause climate change and/or improve the resiliency of transportation systems in response to climate change.

**Recipient:** City of Edmonton, Alberta  
*in partnership with AI-Terra Engineering and EPCOR One Water Planning*

**Project:** Strathcona and Garneau  
Neighbourhood Renewal

### Environmental Achievement Award

This award recognizes initiatives that protect and enhance the natural environment through transportation projects.

**Recipient:** British Columbia Ministry of Transportation and Infrastructure

**Project:** McKenzie Interchange Project



## Topics at This Year's Meetings

This year, the meetings of the Environment and Climate Change Council addressed a range of topics. Subjects of invited presentations to Council members included embodied carbon initiatives in the cement industry, visualization of the proposed Burnaby Mountain gondola project, acid rock drainage remediation, creosote pole cleanup, EV charging investments in Vancouver, hydrometeorological monitoring, and mitigating wildlife-vehicle collisions.

### Studying Ways to Reduce Noise and Vibration

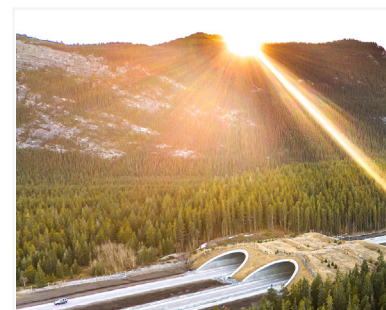
A new pooled-fund project initiated by the Council will identify beneficial practices for **assessing and mitigating noise and vibration from transportation**. Nine organizations are funding the project and form the Project Steering Committee. A final product is expected by 2027.

### Managing Invasive Species

Council volunteers are developing a resource on pragmatic approaches for road authorities to **reduce the impacts of invasive species**, both flora and fauna. Canada's roads are corridors for the spread of invasive species, resulting in significant costs and diminished biodiversity. This project will summarize key tools and strategies for managing invasive species on lands managed by transportation authorities, and could be used as a checklist for creating management plans.

### Measuring Wildlife Crossing Structures

A new volunteer project will inventory wildlife **crossing structures** on Canadian highways and evaluate methods for measuring their dimensions to support the consistent planning and design of future crossings.



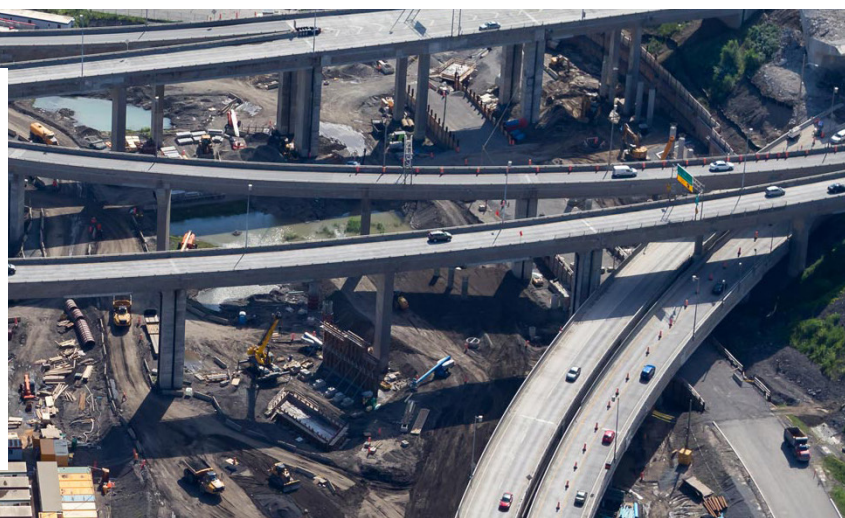


# Infrastructure and Asset Management



Canadians expect our transportation infrastructure to be safe, robust and cost-effective, as well as to meet our social and environmental needs.

TAC helps its members get value for money when managing assets by optimizing their building, maintenance and rehabilitation materials and processes.



## The Council and its Committees

This Council guides TAC in fulfilling its commitment to safe, efficient and sustainable transportation infrastructure.

### Six committees support the Council:

- Asset Management Committee
- Construction Committee
- Maintenance and Operations Committee
- Pavements Committee
- Soils and Materials Committee
- Structures Committee

**Council Chair:** Brad Neirinck, City of Winnipeg

**Council Vice-Chair:** Ian Pilkington, British Columbia Ministry of Transportation and Transit

**Board Liaison:** Stephanie Hébert, Transport Canada

## Awards

### Infrastructure Achievement Award

This award recognizes initiatives that use best practices to deliver safe, durable and efficient transportation infrastructure, with a focus on major road, highway and urban transportation assets.

**Recipient:** British Columbia Ministry of Transportation and Infrastructure

*in partnership with Kiewit*

**Project:** Highway 5 (3 Bridges) Reinstatement

### Look what TAC members have to say:

*"The benefits of being a member of TAC include being informed of the latest trends and best practices in the transportation industry."*

- Jérémie Aubé, City of Dieppe





## Topics at This Year's Meetings

The Infrastructure & Asset Management Council invited several guest presenters to share their knowledge this year. Members heard about the use of unmanned aerial vehicles (drones) in transportation, the state of wildfire readiness and response in British Columbia, and the surfacing of bridges with asphalt mixes.

### Update on Pooled-Fund Projects

This year, the Council added three projects to its list of pooled-fund projects that are seeking funding:

- A new edition of TAC's ***Guide to Bridge Combination Barriers***
- A synthesis of issues and practices related to **low-carbon road infrastructure**
- A tool to estimate the **costs of utility relocations**

Two projects initiated by the Council are currently in progress:

- **Bridge Deck HMA Paving in Canada**
- **Using Recycled Asphalt Pavements in Asphalt Mixtures**

### New Guidance on Bridge Hydraulics

TAC announced the release of *Guide to Bridge Hydraulics*, Third Edition, an important resource for civil engineers and other professionals responsible **for bridge siting, layout, design, construction, operation and maintenance**. This new edition includes two decades of advancements in environmental and regulatory aspects of bridge design. It provides new information related to climate change and extreme weather events, coastal considerations and permafrost, along with modernized design methods and analysis.

### Training Practitioners on Infrastructure Data Governance

In October 2024, 15 learners attended the first instance of TAC's new instructor-led, online course "Data Governance for Performance-Based Decision Making." The course complements TAC's 2021 publication, ***Performance-Based Decision Making for Asset Management***.

### Building Awareness of Updated Publications

The webinar on ***Guide to Bridge Hydraulics*** drew 130 attendees who heard about the publication's new content and the research that went into its many updates.

# Safety, Design and Operations



**Death and injury on Canada's roads are a devastating and costly public health issue.** The practitioners who design and operate our roads use a Safe System Approach when they develop engineering solutions that help move people and goods. TAC provides technical guidance and training to help improve vital transportation outcomes in an increasingly complex environment.



## The Council and its Committees

This Council guides TAC in fulfilling its commitment to a safe and efficient transportation system with enhanced mobility and reduced death and injury for road users.

### Four committees support the Council:

- Geometric Design Committee
- Road Safety Committee
- Small Municipalities Integrated Committee
- Traffic Operations and Management Committee

**Council Chair:** Katie Munroe,  
Yukon Highways and Public Works

**Council Vice-Chair:** Daniel Beaulieu,  
City of Montréal

**Board Liaison:** Kevin Volk, British Columbia  
Ministry of Transportation and Transit

## Awards

### Road Safety Achievement Award

This award recognizes initiatives that apply and advance best practices in road safety engineering.

**Recipient:** City of Edmonton, Alberta

**Project:** Speed Limit Reduction Initiative

### Small Municipalities Achievement Award

This award recognizes initiatives that improve transportation systems in rural or small urban communities, with a focus on road safety and traffic operations.

**Recipient:** Town of Lincoln, Ontario

*in partnership with Arcadis*

**Project:** Jordan Village Improvement Project





## Topics at This Year's Meetings

Presentations to the Safety, Design and Operations Council this year were on topics including Toronto's lower barrier walls and street art program, transportation and public space planning and implementation in Vancouver, and strategic investment fund pilots and resiliency and criticality mapping in British Columbia.

## Update on Pooled-Fund Projects

The Council approved a new pooled-fund project to develop a new edition of TAC's *Canadian Roundabout Design Guide*.

Four other projects initiated by the Council continued this year. Three are nearing completion—a study of **flashing amber arrow signals**, a review of **road cross section elements**, and a look at the design and operation of **lower-speed collector and arterial roads**. A third project to develop a **road safety guide for Canada** is expected to be completed in 2026.

## Expanding Courses for Safety and Design Practitioners

The five-course, self-directed online training program, "**Road Safety for Canadian Practitioners**," continued to be offered. A French version of the program will be completed soon.

A very successful instructor-led online course on **roundabout planning and design** was delivered twice this year and will be offered again in 2025/26.

Work continued to develop a new self-directed online training course, "**The Foundations of Road Design**," based on Chapters 1 to 4 of TAC's *Geometric Design Guide for Canadian Roads*. This year, a technical script for the five-hour course was drafted, and an instruction design firm was hired to create the e-learning materials, which will be available in 2025/26.



# Mobility



**Mobility means seamlessly moving people and goods where they need to go, using one or more modes of transportation.** This is being realized by seeking new and better ways to fund, plan and manage transportation systems. TAC brings its members together to tackle key mobility issues, like urban development, data collection, walking and cycling facilities, shared mobility services, goods movement, curbside management, road pricing, and electrification.

## The Council and its Committees

This Council guides TAC in fulfilling its commitment to integrated, multimodal mobility for people and goods.

### Four committees support the Council:

- Active Transportation Integrated Committee
- Mobility Management Committee
- Transportation Finance Committee
- Transportation Planning Committee

**Council Chair:** David MacIsaac,  
Halifax Regional Municipality

**Council Vice-Chair:** Elizabeth Pugh,  
Nova Scotia Public Works

**Board Liaison:** Michael Thompson,  
City of Calgary

## Awards

### Mobility Achievement Award

This award recognizes initiatives that deliver integrated or multimodal mobility for people and goods while reinforcing the social, economic and environmental pillars of sustainability.

**Recipient:** Société de transport de Montréal, Québec

**Project:** Preferential Measures for Buses

### Active Transportation Achievement Award

This award recognizes initiatives that improve facilities or services to encourage and benefit people who walk, bike or use other forms of active transportation.

**Recipient:** City of Victoria, British Columbia

**Project:** All Ages and Abilities Active  
Transportation Network





## Topics at This Year's Meetings

The Mobility Council heard several interesting guest presentations at its meetings. It received overviews of the multi-academic Mobilizing Justice research partnership and the new *Urban Bikeway Design Guide* released by the National Association of City Transportation Officials (NACTO). It also heard a summary presentation on TAC's recently completed project on shared micromobility services in Canadian communities.

### Update on Pooled-Fund Projects

The Council approved a new pooled-fund project to develop a synthesis of practices on **accommodating active transportation facilities at highway interchanges**.

### Informing Discussions about Road Pricing

*Road Pricing in Canada: Opportunities and Challenges*, a publication resulting from a pooled-fund project, was released. It helps readers understand the potential benefits and obstacles associated with the use of road pricing in Canadian jurisdictions as a tool to generate revenue, alleviate congestion, and manage the environmental, economic and social outcomes of transportation systems. It is a meaningful step toward a broader understanding of the opportunities and challenges that road pricing can offer the transportation sector.

### Learning from Canadian Experiences with Shared Micromobility

A new publication, offering valuable insights and practical guidance for local and regional authorities, consultants, suppliers and operators involved in shared micromobility services, was released. *Shared Micromobility Services in Canadian Communities* captures lessons learned from Canadian municipalities and other agencies that have considered, planned or delivered shared bike or e-scooter services. The synthesis of practices outlines how these services can improve transportation efficiency, equity and sustainability, and overcome diverse regulatory and operational challenges.



## Highlighting Active Transportation Successes

**On the Move: Active Transportation Initiatives Across Canada** was published, profiling 23 initiatives that reflect the commitment of TAC member organizations to technical excellence and creativity in walking, cycling and other forms of active transportation. Written by Mobility Council volunteers, it highlights a range of actions that respond to unique local challenges from coast to coast.

## Examining Unsignalized Crossings for Pedestrians and Cyclists

The Council approved a proposed volunteer project to be undertaken by a working group of the Active Transportation Integrated Committee. The final product will identify key principles for **accommodating cyclists and pedestrians at unsignalized crossings**, investigate implementation barriers, and summarize Canadian case studies.

## Offering Training on Goods Movement Issues

In late 2024, **“Understanding Goods Movement in Canada: Trends and Best Practices,”** a short, self-directed online training course that introduces freight-related concepts in a Canadian context, was made available.

## Promoting New Publications

Webinars on recently completed pooled-fund projects focusing on **road pricing** and **shared micromobility services** were delivered, each attracting 220 participants.



### Look what TAC members have to say:

*“We have a tremendous amount of knowledge and experience in our industry, and many very passionate people who are willing to share that knowledge and experience with others.”*

- Ania Anthony, Saskatchewan Ministry of Highways

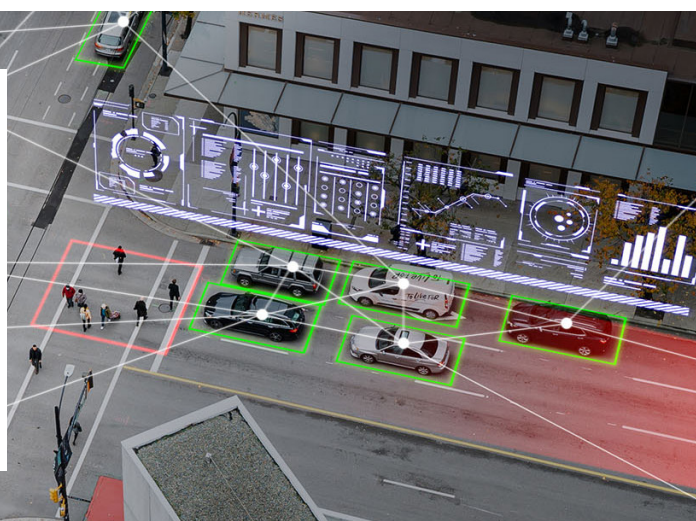
*“It means pooling our efforts to meet the constantly evolving challenges in the same industry.”*

- Hugues Bessette,  
City of Montréal

# Technology



**Technology is having a profound impact on how we plan, deliver and operate transportation systems.** Many innovations—big data, artificial intelligence, ubiquitous connectivity, electric and automated vehicles—are both promising and disruptive. They require new ways of doing things, offer surprising benefits, and could have unexpected impacts. TAC provides a forum for its members to learn, adapt and prosper.



## The Council and its Committees

This Council guides TAC in fulfilling its commitment to innovative, efficient and effective technology integration across the transportation sector.

### Three committees support the Council:

- Connected and Automated Vehicles Integrated Committee
- Digital Applications Committee
- Intelligent Transportation Systems Committee

**Council Chair:** Ken Moshi, Transport Canada

**Council Vice-Chair:** Ed Stubbing, AECOM

**Board Liaison:** Scott Stewart, Scott Stewart and Associates

## Awards

### Technology Achievement Award

This award recognizes initiatives that use advanced technologies to address road, highway or urban transportation challenges.

**Recipient:** Ministère des Transports et de la Mobilité durable du Québec

**Project:** Digital Twin for the Pierre Laporte Bridge

### Look what TAC members have to say:

*"My biggest takeaway from working on all these committees is the ability to hear from other practitioners from across the country, from coast to coast."*

**- Zane Sloan, Arcadis**





## Topics at This Year's Meetings

Council members heard presentations on how Honda Motor Company is investigating ways to use data from connected vehicles to improve road safety, how University of British Columbia researchers are linking traffic data to decision-making, and how Transport Canada is helping advance the future of drones and advanced air mobility in Canada.

### Exploring the Use of Micro-Utility Devices

A new pooled-fund project was approved to identify considerations for road authorities around the use of micro-utility devices (e.g. autonomous delivery vehicles) in public rights-of-way. It will help Canadian governments understand the **risks and benefits of micro-utility devices**, and will provide information to encourage and facilitate their safe usage where desired.



### Building Knowledge on Emerging Issues in Technology

Intelligent Transportation Systems (ITS) Committee volunteers made progress on a comprehensive primer about **ITS in rural areas**. Another group of volunteers continued their work to examine issues around **harmonizing frameworks for road authority data** in Canada.



### Exploring the Promise of Artificial Intelligence

In response to growing interest in artificial intelligence (AI) across TAC's council and committee structure, the Technology Council created a new **cross-committee AI working group**. Separately, a consultant was hired to develop a **discussion paper on AI-related opportunities and challenges** in Canada's road, highway and urban transportation sector. The project utilizes funds allocated by the Board of Directors to enhance the Association's understanding of emerging issues.





# Workforce Development



**Transportation employers are facing worker shortages while grappling with the need to improve equity, diversity and inclusion.**

They are working to find, train and keep employees in a growing range of roles. Educational institutions are ensuring that new practitioners have the right knowledge and skills. TAC helps its members build a strong workforce through strategies like education, recruiting, professional development, and knowledge management.



## The Council and its Committees

This Council guides TAC in fulfilling its commitment to safe, efficient and sustainable transportation infrastructure.

### Three committees support the Council:

- Education Committee
- Human Resources Committee
- Professional Development Committee

**Council Chair:** Brittney Speed, British Columbia Ministry of Transportation and Transit

**Council Vice-Chair:** Rebecca Farrugia, GHD

**Board Liaison:** Patrick Puccini, AECOM

## Awards

### Workforce Development Achievement Award

This award recognizes initiatives in post-secondary education, professional development or human resources management that support the creation of a skilled, interdisciplinary workforce for Canada's transportation sector.

**Recipient:** City of Vaughan, Ontario

**Project:** Transportation Youth Ambassadors Program

#### Look what TAC members have to say:

*"These meetings are energizing. So, for someone passionate about their field, there's no better forum than these committees and councils."*

– Mohamed Thameur Souissi,  
City of Montreal

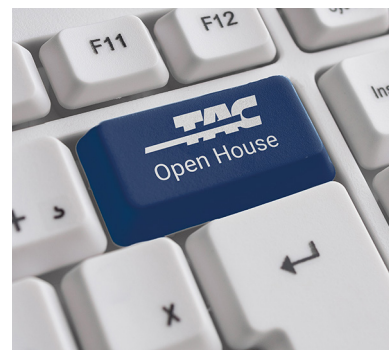


## Topics at This Year's Meetings

This year, the Workforce Development Council heard presentations from ITE's PreK-12 STEM Outreach Committee and from the Women's Transportation Seminar. It also heard detailed results of the Professional Development Committee survey on professional development issues affecting TAC member organizations.

### Careers in Transportation: TAC's First Online Open House for Students

Building on a concept proposed by the Education Committee, this two-day event was open to **college or university students** in any discipline, including civil, geotechnical, electrical and mechanical engineering, as well as planning, information technology, environmental science, geomatics and construction. **Thirty-one Canadian employers** from the private and public sectors gave overviews of their organizations and their permanent, co-op, summer or internship opportunities. Almost 200 students from 35 universities and colleges in nine provinces attended the Open House, with each employer attracting up to 80 students and each student joining an average of seven to ten employer presentations.



### Sharing Information on Individual and Organizational Development

More than 160 young professionals and students attended the webinar **"Your Transportation Career: Different Paths, Different Perspectives"**. The event featured four successful mid-career transportation professionals discussing what makes their work in Canada's transportation sector rewarding, and what advice they'd give to young practitioners looking to build a career. Panellists included engineers and planners with decades of combined experience in government, consulting, academia and non-profit organizations.

Another webinar presented the results of a survey initiated by the Professional Development Committee to better understand **professional development challenges and responses** faced by TAC member organizations, especially training and knowledge transfer.



# Other Highlights



## 2024 Stakeholder Survey

In May and June 2024, TAC surveyed its most engaged audiences. The survey asked respondents to rate TAC's products and services in terms of importance and satisfaction, and asked also how the Association could help address their current and future needs.

TAC's overall satisfaction rating

**8** OUT OF **10**

Respondents identified the five most important TAC products

1. PUBLICATIONS
2. WEBINARS
3. ANNUAL CONFERENCE
4. POOLED FUND PROJECTS
5. PARTICIPATING IN TECHNICAL COMMITTEES

When scores and comments for importance vs. satisfaction of these products were compared, some ways to improve were revealed.

- **Publications:** TAC's e-books could be more user-friendly and easier to share between employees in the same organization. Why are some titles free and others are sold?
- **Webinars:** Even more webinars, especially about new and emerging practices, would be of value.
- **Pooled-fund projects:** Can the time to complete pooled-fund projects be condensed? How are project consultants chosen?

Some recurring themes that address needs of members and stakeholders in the future include:

- Retaining and training talent, as well as supporting ways that young professionals can be involved.
- Continuing to explore new and cost-effective ways for committee volunteers to meet, network and solve problems both online and in person.
- Staying informed about current and emerging issues like road safety, Vision Zero, new technologies, CAV deployment, traffic congestion, carbon footprint reduction, and climate change.

TAC's 2025/26 work plan was developed by staff and approved by the Board to include tactics that address these priority areas and themes.



## Highlights from the 2024 TAC Conference & Exhibition

The 2024 TAC Conference & Exhibition, themed “Technology & Transformation,” broke attendance records by welcoming **1,767 delegates to Vancouver**. The event featured **93 exhibiting organizations** and a robust technical program of **98 sessions, panels, and workshops**, delivered by **447 presenters**. Attendees also had access to technical tours showcasing regional transportation infrastructure and services.

Local co-hosts—the **British Columbia Ministry of Transportation and Infrastructure**, the **City of Vancouver**, and **Translink**—played a key role in supporting the event’s success.

The opening plenary and several technical sessions explored how new tools are helping us build and operate transportation systems, as well as how digital innovations are supporting transportation system managers, service providers, and end users.

Networking is always a major highlight of the event, with a Welcome Reception, three programmed lunches, and opportunities like the Meet & Greets for Women in Transportation and Young Professionals. These events celebrated leadership, supported meaningful dialogue, and encouraged connections across generations and sectors.

### Stat Highlights

**1,767**  
Delegates

**93**  
Exhibiting Organizations

**98**  
Sessions, Panels  
and Workshops

**447**  
Presenters

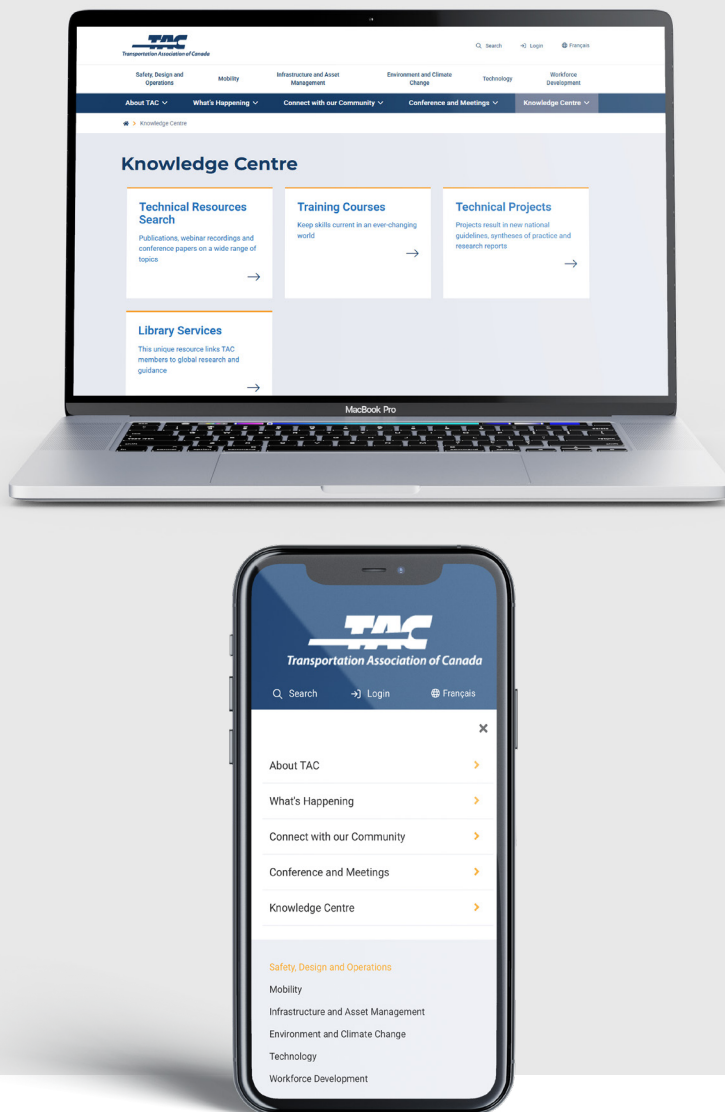
The upcoming 2025 TAC Conference & Exhibition is themed “*Building a Sustainable Transportation Legacy.*”

It will look at the questions we must ask today to ensure we have the right answers tomorrow.

*Join us in Québec City!*

**TAC**  
**CONF**  
**2025**  
5–8 OCT ■ QUÉBEC





## Updated Website, Including the Knowledge Centre

In summer 2024, TAC launched a refreshed website to meet the expectations of today's visitors and make accessing the Association's technical resources easier. All of the content and styles on the website were updated to be clear, simple, engaging and consistent.

Two key changes were made that bring added focus on TAC's technical resources. First, **the website's navigation** now offers a menu that organizes content into TAC's six focus areas. Second, **a new Technical Resources Search page** consolidates TAC's publications, conference papers and webinar recordings into a user-friendly list that can be searched and filtered. When purchasing a publication, visitors are directed to an updated platform hosted by Gilmore Global, TAC's contracted bookstore, to complete the transaction. Employees of TAC member organizations can log in to their TAC account through Gilmore's store to access the TAC member prices when they purchase.

## Putting a Spotlight on Equity in Transportation

In May 2024, TAC hosted its first-ever online symposium, **"Equity in Transportation."** This event was a significant step in acknowledging and addressing the rising interest in equity issues across TAC's volunteer councils and committees. It highlighted nationwide efforts to enhance transportation equity and improved members' understanding of equity challenges and solutions.

A diverse group of **350 attendees** heard insights into transportation equity from academics belonging to the INTERACT and Mobilizing Justice research groups,

followed by **15 presentations** from Canadian organizations that addressed a number of important themes:

- Integrating equity into transportation planning and decision-making
- Using data and analytics in equity initiatives
- Building equity through projects and programs
- Addressing the needs of equity-deserving groups

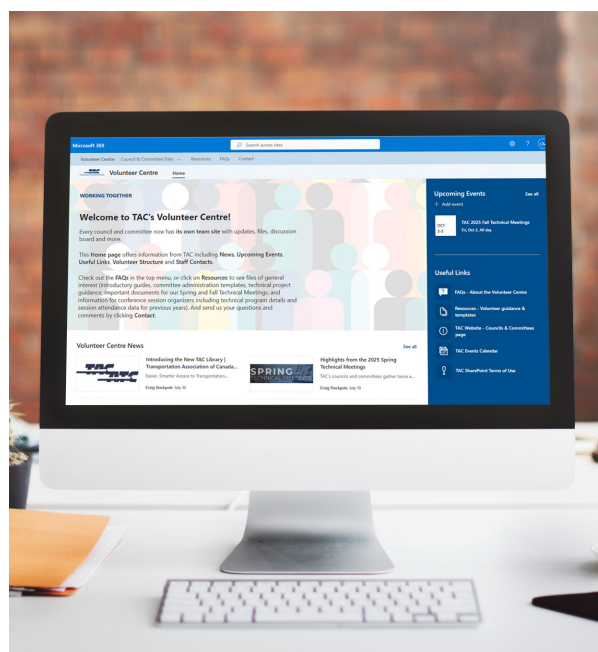
## Supporting Involvement by Young Professionals in Small Municipalities

The new **Grant for Young Professionals in Small Municipalities** will enable one professional aged 35 or younger who works for a TAC member municipality with a population of 100,000 or fewer people to attend TAC's technical meetings and conference each year. Enabled by the generous support of Paradigm Transportation Solutions Limited, this grant exemplifies TAC's dedication to building capacity and sharing knowledge within small municipalities and the transportation industry. It will help deserving young professionals connect with sector leaders and gain invaluable insights they can take home to share with colleagues.



## Helping Volunteers Collaborate Online

The Volunteer Centre, a new online collaboration platform, was launched. It includes more than 30 dedicated team sites for TAC council and committee members, and offers news, resources, FAQs, discussion boards, and file storage. The Volunteer Centre makes it easier and more attractive for volunteers to communicate, share information and advance projects.



## Exploring Indigenous Relations in Transportation

The Chief Engineers Panel created a new volunteer body, the **Working Group in Indigenous Relations in Transportation**, to consider ways that TAC councils and committees can support the Reconciliation goals and practices of governments across Canada. Participating volunteers will consider the results of committee discussions and a survey of jurisdictions conducted in 2025, and report on their findings in 2025/26.

## Moving TAC's Library to the Cloud

The 17,700 records in the TAC Library catalogue are now housed on a secure, cloud-based software platform. This change provides new features for Library users and helps improve TAC's cybersecurity posture.

# 2024 Individual and Committee Award Recipients

## Volunteer Recognition Awards

### Distinguished Service Award

- Geoffrey Ho, G. Ho Engineering Consultants
- Jeannette Montufar-MacKay, MORR Transportation Consulting Ltd.
- Lisa Salsberg, Access Planning

### Leadership Award

- John Bolger, City of Calgary
- Dawn Irish, Ontario Ministry of Transportation

### Individual Contribution Award

- Raheem Dilgir, TranSafe Consulting Ltd.
- Félix Doucet, Ministère des Transports et de la Mobilité durable du Québec
- David Kriger, David Kriger Consultants Inc.
- Zane Sloan, Arcadis
- Roy Symons, ISL Engineering and Land Services Ltd.

### Committee Excellence Award

- Active Transportation Integrated Committee
- Mechanistic-Empirical Pavement Design Subcommittee
- Non-Standard Pavement Markings for Crosswalks Project Steering Committee

## Young Professional Awards

### Young Transportation Professional Award

- Maggie Boeske, City of Edmonton

### Grant for Young Innovators in Transportation

- Jacob Malleau, Arcadis

### Allan Widger Consulting Corporation Grant for Young Geotechnical Engineers in Transportation

- Jean-Gabriel Dorval, Ministère des Transports et de la Mobilité durable du Québec



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